

# **A STUDY TO DETERMINE THE DIFFERENT TYPES OF SEXUAL HARASSMENT FACED BY WOMEN AT THEIR WORK PLACE IN KALLUR KOT**

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## **ABSTRACT**

The paramount objective of the research is to determine the different types of sexual harassment faced by women teachers in elementary schools of private sector at Kallur Kot. The field based descriptive type of study uses the quantitative method of research and strengthened from data collected. The data was collected with the help of a structured interview schedule through stratified sampling. Descriptive and inferential statistical techniques were used for the purpose of interpretation of the results. The result of the research shows that majority of harassed women teachers belongs to the large size urban families with joint family system and having low income status. Majority of them were harassed by the owner and principle of the schools. The research also depicts that women teachers were facing different types of sexual harassment like sexual comments; harassing text messages and graphic commentary on their body were the most cited types. The research reveals the dire need of initiating such programs with the cooperation and coordination of public and private organizations which directly address the root causes of this phenomenon.

**KEYWORDS:** Women, Sexual Harassment, Harasser, School